The Department of Conflict Analysis and Dispute Resolution (CADR) offers a major and minor in conflict analysis and dispute resolution, as well as a Master of Arts program.

The Bachelor of Arts in conflict analysis and dispute resolution has been named a Maryland ‘Program of Distinction.’ The department offers students a multidisciplinary, practical and applied approach to teaching and training. The CADR program balances theories and research in conflict with real-world, practical applications. Students can focus on various types of conflict, including interpersonal, group, international, environmental and cross-cultural conflicts.

Center for Conflict Resolution
The Center for Conflict Resolution and the CADR Department form a ‘teaching hospital’ consisting of three wings: teaching, research and practice. Via faculty and staff mentors, students are fully engaged in all three activities. The Center excels in providing students with unique mentored extracurricular activities, programs and projects. Through its commitment to student learning, the Center has sent students around the world to study and conduct research.

The synergistic impact of the teaching hospital model has led graduates of this program to undertake impressive post-graduate careers in the field and to be accepted into leading graduate programs.

Conflict Scholar in Residence
Dr. Arun Gandhi, one of the program’s occasional Scholar’s in Residence, is the grandson of Mahatma Gandhi and a leading expert on nonviolence. Dr. Gandhi’s presence on Salisbury’s campus provides students a once-in-a-lifetime opportunity to meet, listen to and speak with a unique resource in the field of conflict resolution.

In addition to the Conflict Scholar in Residence program, the Center runs an annual lecture series. World leaders walk off the pages of history and onto the Salisbury campus to give first-person accounts of the creation of peace in our world.

“...The essence of leadership is the ability to persuade people to change direction.” — South African President F.W. de Klerk

CADR majors are equipped for careers in a wide variety of fields including, but not limited to:

- private-sector ADR
- organizational management
- human-resource management
- law enforcement and work with courts
- both domestic and international NGOs
- non-profit societies
- governmental agencies

About the Department
FACULTY
Chair
- Associate Professor Ignacivas Keetha Poncalan Soosaipillai, Ph.D.
Nova Southeastern University

Program Director
- Professor Brian D.D. Polkinghorn, Ph.D.
Syracuse University

Professor
- Thomas E. Boudreau, Ph.D.
Syracuse University

Associate Professor
- Jacques Koko, Ph.D.
Nova Southeastern University

Assistant Professor
- Toran Hansen, Ph.D.
University of Minnesota

Lecturer
- Robert M. LaChance, M.A.
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