

PROGRAM ARTICULATION AGREEMENT

between

Delaware Technical and Community College and Salisbury University

Associate of Applied Science in Human Services

to

Bachelor of Arts in Social Work

August 2018 through July 2023

This Program Articulation Agreement ("Agreement"), dated this 6th day of November 2018, is by and between Delaware Technical and Community College, a community college located in Delaware, and Salisbury University, a constituent institution of the University System of Maryland (collectively, the "Parties" or "Institutions"). This Agreement sets forth the joint curricula and program requirements for the completion of the associate of Applied Science in Human Services from Delaware Technical and Community College and the Bachelor of Arts in Social Work at Salisbury University.

RECITALS

Whereas, Delaware Technical and Community College and Salisbury University are committed to partnering to expand the educational opportunities and collaborative academic programming of their respective institutions; and

Whereas, the two Institutions are committed to providing a smooth transition for students wishing to earn an associate of arts degree and a baccalaureate degree; and

Whereas, the intent of the Institutions is to avoid duplication of curricula, where appropriate, within articulated programs of studies; and

Whereas, the Institutions agree that the educational growth of students and the economic development of the community is better served through cooperative educational planning and optimal utilization of community resources.

Therefore, this Agreement commits the Parties to full support of an articulation process to deliver coursework for students, resulting in the associate of arts degree from Delaware Technical and Community College and credit toward the Bachelor of Arts in Social Work at Salisbury University. The Parties agree to the following:

I. ACADEMIC REQUIREMENTS

- A. The Institutions agree to follow the joint program curriculum and course by course articulation delineated in Appendix 1, which is attached hereto and made a part of this Agreement.
- B. Both Institutions will cooperate toward developing, disseminating, and presenting the articulated program information to students.
- C. Students who have graduated from Delaware Technical and Community College program must first apply to Salisbury University. Once a completed application is received, Delaware Technical and Community College graduates who have completed the associate's degree program in Associate of Applied Science in Human Services, with a cumulative grade point average of 2.0 or higher will be granted admission to Salisbury University as a Social Work major.
- D. All articulated course credits applied towards satisfying Bachelor of Arts in Social Work major requirements earned with a C or better will be accepted for transfer according to the articulation matrix in Appendix 1.
- E. Salisbury University shall provide a Checklist for students as a planning tool for completing coursework required for the Bachelor of Arts in Social Work major in Appendix 2, attached hereto and made a part of this Agreement.
- F. Students intending to transfer should apply for admission by the priority deadline for the semester for which they intend to enroll.
- G. Students are subject to all specific policies pertaining to students admitted to the Salisbury University baccalaureate degree program in Bachelor of Arts in Social Work.

II. TERM

- A. The term of this Agreement commences as of the date set forth in the introductory paragraph of this Agreement. This Agreement is based on the present curricula contained in this document and its appendices, and is effective for a five-year period from August 1, 2018 to July 31, 2023.
- B. Either party may terminate this Agreement with notice to the other Party, pursuant to Section III.G below. Upon termination or expiration of this Agreement, the Parties shall develop a process that will reasonably allow students admitted to and enrolled in joint programming to continue their studies.

III. GENERAL PROVISIONS

- A. Each Institution is responsible for the administration of its respective courses, including content, requirements, faculty and student services (to include, but not limited to, admissions, financial aid, class registration, etc.).
- B. When enrolled in a Salisbury University course, the student is subject to all policies and procedures applicable to Salisbury University students. When enrolled in a Delaware Technical and Community College course, a student is subject to all policies and procedures applicable to Delaware Technical and Community College students. Additional joint policies and procedures may be adopted and implemented at the discretion of both Parties.
- C. The Parties recognize that course scheduling beyond the associate's degree level resides exclusively with Salisbury University and will be coordinated with Delaware Technical and Community College by the designated Salisbury University representative. Where academic calendars differ, the partners will work together to coordinate class offerings and class schedules.
- D. The disclosure of information about individual students is limited by the federal Family Educational Rights and Privacy Act (FERPA). The Parties agree that release of student educational records to the other Party is conditioned upon the submission of a signed agreement by the student authorizing such release.
- E. The Parties shall publicize any joint offerings in their respective catalogs, website, and other materials as appropriate. Notwithstanding the foregoing, neither Party may use the names or marks of the other without the prior approval of the other Party.
- F. The Parties shall inform students in their respective programs of the complementary program opportunities available at each other's respective institution, support each other's marketing efforts toward the same, and encourage such students to apply to programs consistent with an individual student's interests.
- G. Notwithstanding anything in this Agreement to the contrary, both Parties retain full authority over their respective courses, programs, and requirements. Both Parties reserve the right to make changes to their respective courses, programs, and requirements. However, each Party shall give to the other reasonable notice and details of changes to this articulation Agreement and other changes in its courses, programs, and requirements that may affect this Agreement. Further, neither Party will terminate this Agreement at a time that would deter a "cohort-in-progress" from completing graduation within the originally designated timeframe.

- H. The Parties designate the following persons as their respective representatives to coordinate and manage the activities under this Agreement:

Delaware Technical and Community College:

Karen Deichert
Articulation Coordinator
Office of the President
P.O. Box 897
Dover, DE 19903
karen.deichert@dtcc.edu
(302) 857-1759

Salisbury University:

Richard Wilkens
Associate Provost
Holloway Hall 242
1101 Camden Avenue
Salisbury, MD 21801
rtwilkens@salisbury.edu
(410) 543-6022

- I. The designated representatives shall meet as needed, at a mutually agreeable time and location, to discuss various collaborations and other topics of interest to either Institution. A Party may change its representative by giving notice to the other party.
- J. Either institution may at any time recommend changes to this Agreement. Both Institutions reserve the right to modify the programs as deemed necessary and agree to inform the appropriate representatives of the other Institution of recommended changes. This Agreement may be modified only by a writing signed by both parties.
- K. All notices under this Agreement must be in writing; delivered in person, by U.S. mail or by email.
- L. Nothing in this Agreement is intended to form a joint venture between the Parties. Nothing in this MOU is intended to create rights or benefits for any person or entity other than the Parties.
- M. This Agreement integrates the entire agreement of the Parties and supersedes any and all prior and/or contemporaneous agreements between the Parties, written or oral, with respect to the subject matter of this Agreement.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officials.

Delaware Technical and Community College

By: Mark T. Brainard

Dr. Mark T. Brainard
President

Date: 11/19/18

Salisbury University

By: Karen L. Olmstead

Karen L. Olmstead, Ph.D.
Interim Provost and Sr. Vice President
for Academic Affairs

Date: 1/17/18

By: Justina M. Sapna

Ms. Justina M. Sapna
Vice President for Academic Affairs

Date: 11/14/18

APPENDIX 1

Articulation Matrix

The following matrix includes course equivalencies, including general education requirements and courses necessary to satisfy major requirements. The matrix also includes a recommended student curricular pathway to complete the Associate of Applied Science degree and the Bachelor of Arts degree requirements.

While the student is not required to take all courses in the precise order recommended in the articulation matrix, all course equivalencies described in the matrix and the manner in which they fulfill general education and major requirements at Salisbury University are binding. Students are strongly advised to seek appropriate advising with regard to the completion of requirements for the associate of arts degree, transition to Salisbury University, and completion of all requirements for the Bachelor of Arts in Social Work.

CSM Course Prefix	DT Course Number	DT Course Title	Credits at DT	Semester	SU Course Prefix	SU Course Number	SU Course	Credits at SU	GenEd at SU	SU Degree Requirements	Notes	Credits Taken by Student
CIS 107		Intro to Computers/Applications	3	Semester 1	COSC 116		Introduction to Computer Systems	3	IVB			15
SSC 100		First Semester Seminar	1								Does Not Transfer	
ENG 101		Critical Thinking and Academic Writing	3		ENGL 103		Composition and Research	3	IA			
HMS 121		Introduction to Human Services	3	Semester 2	SOWK 200		Introduction to Social Work and Welfare	3		Required Core Courses (RCC) 1 of 14		15
PSY 121		General Psychology	3		PSYC 101		General Psychology	3	IIIB	General Education Requirements (GEC) 1 of 3		
SOC 111		Sociology I	3		SOCI 101		Introduction to Sociology	3	IIIC	GER 2 of 3		
ENG 102		Composition and Research	3	Semester 2	GENE 117		English Literature (GED)	3	IB			15
HMS 122		Theories of Counseling	3		SOWK ELE		Lower-level elective	3				
HMS 123		Dynamics of Group Communication I	3		CMAT ELE		Communication Arts Elective	3	IIIA			
PSY 123		Abnormal Psychology	3	Semester 3	PSYC ABN		Abnormal Psych	3				15
MAT 120 or 153		Math for Behavioral Sciences	3		MATH 155		Modern Statistics with Computers	3	IVC	GER 3 of 3		
HMS 221		College Math & Statistics	3		SOWK ELE		Lower-level elective	3				
HMS 225		Interviewing & Counseling Skills	3	Semester 3	SOWK 310		Interview Skill & Technique	3		RCC 2 of 14		15
HMS 243		Directed Practice I	6		ELEC 100		General Elective	6			NOTE A: SU agrees to accept all 6 credits of this directed practice as general electives. However, SU will only accept an additional 3 credits of the HMS 244, Directed Practice II.	
POL 111		Political Science	3		POSC 101		Introduction to Politics & Government	3	IVC	GER 3 of 3		
HMS 223		Social Policy and Program Planning	3	Semester 4	SOWK ELE		Lower-level elective	3			See NOTE A.	16
HMS 244		Directed Practice II	6		ELEC 100		General Elective	3			NOTE B: SU waives the requirement for a second science laboratory course for this agreement (the second course under IVA)	
BIO 140		General Biology	4		BIOL 101		Biology	4	IVA 1 of 2			
PSY 127		Human Development	3	Semester 5	PSYC DEV		Developmental Psychology	3				16
					101 or HIST 102 or 103		World Civilizations I or World Civilizations II or First-Year Seminar in World History	4	IIA			
					SOWK 300		Human Behavior in the Social Environment I	4		RCC 3 of 14		
				Semester 5	SOWK 306		Social Welfare History	4		RCC 4 of 14		16
					SOWK 309		Privilege and Oppression	4		RCC 5 of 14		

Credits taken at DelTech

62

CSM Course Prefix		DT Course Number	DT Course Title	Credits at DT		SU Course Prefix	SU Course Number	SU Course	Credits at SU	GenEd at SU	SU Degree Requirements	Notes	Credits Taken by Student	Salisbury University
Semester 6					SOWK 302		Human Behavior in the Social Environment II	4			RCC 6 of 14		15	
					101 or HIST 102 or 103		World Civilizations I or World Civilizations II or First-Year Seminar in World History	4	IIB					
					FTWL 106		Lifelong Fitness & Wellness	3	V		May be 3 cr.			
					SOWK 320		Social Work Practice I	4		RCC 7 of 14				
					SOWK 400		Social Work Practice II	4		RCC 8 of 14				
Semester 7					SOWK 330		Policy Practice: Analyst and Advocate	4			RCC 9 of 14		16	
					SOWK 416		Social Work Research I	4			RCC 10 of 14			
					SOWK 420		Field Instruction I	4			RCC 11 of 14			
					SOWK 410		Social Work Practice III	4			RCC 12 of 14			
Semester 8					SOWK 417		Social Work Research II	4			RCC 13 of 14		15	
					SOWK 421		Field Instruction II	4			RCC 14 of 14			
					XXXX XXX		General or Social Work Elective	3			May be 4 cr.			

This should be 17 for the number of courses needed to complete the major

This should be 12 for the number of required courses to complete SU's Gen. Ed. requirement. SU waives one Gen Ed course requirement (See Note A above)

Total Credits must be >=120

Credits Transferred from Associate's Degree	56
SU Credits	62
Total	120

APPENDIX 2: Salisbury University Bachelor of Arts in Social Work Checklist

SOCIAL WORK

SOCIAL WORK SCHOOL • HEALTH & HUMAN SERVICES COLLEGE

2018-2019

Rev. 11/17

NAME _____

ID# _____

DATE _____

THIS CHECKLIST IS AN UNOFFICIAL TOOL FOR PLANNING.

Maintained students and advisors should consult the Academic Requirements Report in Golden before and after registering for classes each semester to track academic progress.

UNIVERSITY POLICIES

- Refer to the SU catalog for approved prerequisites and General Education courses.
- Requirements may not equal 120 credit hours. Students must register for additional electives to complete 120 credits required for graduation.
- All graduates must have a minimum of 30 credits of 300/400-level courses with C grade or above; at least 15 of these credits must be taken at SU.
- Students must have a minimum cumulative GPA of 2.0 for graduation.
- Students must complete at least 30 credit hours by direct classroom instruction and/or laboratory experience.
- Students must take 30 of the last 37 credit hours at SU.
- It is the student's responsibility to satisfy graduation requirements. Please refer to the SU catalog for detailed major requirements.
- Students must apply online for graduation by November 15 for May and by May 15 for December.

GENERAL EDUCATION REQUIREMENTS

Course No. & Title	#Credits	Grade	Term Completed
Group I: English Composition and Literature (2 courses)			
A. C or better in ENGL 103 or HONR 111	4	_____	_____
B. Literature course (from either ENGL or MDPL Depts.)	4	_____	_____
Group II: History (2 courses)			
A. HIST 01, 102, or 103	4	_____	_____
B. HIST 01, 102, 103 or a HIST course above 103	4	_____	_____
Group III: Humanities and Social Sciences (3 courses)			
A. Select one course from one of the following six areas:			
ART, CMAT, DAMC or THEA, MDPL, MUSC, PHIL, HONR 211	4	_____	_____
B. Select one course from one of the following seven areas:			
ANTH, CADR, ECON or FINA, EMPL, Human GEOG, POSC, PSYC, SOCI, HONR 112			FULFILLED BY MAJOR
C. Select one course from either Group IIIA or IIIB			
(course must be from a different area than previously selected)			
			FULFILLED BY MAJOR
Group IV: Natural Science, Math and Computer Science (4 courses)			
A. Select courses with laboratories from at least two of the following four areas:			
BIOI, CHEM, GEOL or Physical GEOG, PHYS	4	_____	_____
	4	_____	_____
B. Select one additional course (need not be a lab) from Group IVA or EWRN or EWRK or COSC or MATH or HONR 212			
	3/4	_____	_____
C. Select one course from MATH			
	3/4	_____	_____
Group V: Health Process (1 course)			
FWHL 06 - Lifelong Fitness and Wellness	3	_____	_____

MAJOR REQUIREMENTS

- Complete at least 30 credit hours by direct classroom instruction and/or laboratory experience.
- Complete 30 of the last 37 credit hours at SU.
- No social work course may be repeated more than once.
- Complete courses for the major with grades of C or better.

Course No. & Title	#Credits	Grade	Term Completed
GENERAL EDUCATION REQUIREMENTS (3 courses)			
MATH 155 - Modern Statistics with Computer Analysis	3	_____	_____
OR			
PSYC 230 - Psychological Statistics	4	_____	_____
PSYC 01 - General Psychology	4	_____	_____
Complete 1 of the following (circle course taken):			
ANTH 00 - Cultural Anthropology and Linguistics	4	_____	_____
CADM 00 - Foundations of Conflict and Conflict Resolution	4	_____	_____
ECON 150 - Principles of Economics	3	_____	_____
POSC 10 - American National Government	4	_____	_____
POSC 01R - State and Local Government in the U.S.	4	_____	_____
SOCI 01 - Introduction to Sociology	4	_____	_____
SOCI 01 - Social Problems	4	_____	_____
REQUIRED CORE COURSES (14 courses)			
SONW 200 - Introduction to the Social Work Profession	4	_____	_____
SONW 300 - Human Behavior in the Social Environment	4	_____	_____
SONW 302 - Human Behavior in the Social Environment II	4	_____	_____
SONW 304 - Social Welfare History and Contemporary Issues	4	_____	_____
SONW 309 - Privilege and Oppression	4	_____	_____
SONW 310 - Basic Interviewing: Skills and Techniques	2	_____	_____
SONW 320 - Social Work Practice I	4	_____	_____
SONW 330 - Policy Practice: Analysis and Advocacy	4	_____	_____
SONW 400 - Social Work Practice II	4	_____	_____
SONW 410 - Social Work Practice III	4	_____	_____
SONW 416 - Social Work Research I	4	_____	_____
SONW 417 - Social Work Research II	4	_____	_____
SONW 420 - Field Instruction I	4	_____	_____
SONW 421 - Field Instruction II	4	_____	_____
OPTIONAL ELECTIVES			
SONW 350 - Social Work with Older People	4	_____	_____
SONW 450 - Social Work with Families and Children	4	_____	_____
SONW 451 - Behavioral Health	4	_____	_____
SONW 452 - Human Rights and Women	4	_____	_____
SONW 453 - Children's Care and Movement	4	_____	_____
SONW 460 - Social Work in Corrections	3	_____	_____
SONW 465 - Social Work in Health Care	3	_____	_____
SONW 475 - Disabilities Studies: Culture and Practice	4	_____	_____
SONW 480 - Social Work and Disaster Mental Health	4	_____	_____
SONW 481 - Teen Angels: Understanding Adolescent Health and Mental Health	4	_____	_____
SONW 482 - Social Work Perspective on Death and Dying	3	_____	_____
SONW 483 - Social Work Practice in Rural Environments	3	_____	_____
SONW 484 - Social Work and the Law	3	_____	_____
SONW 486 - Social Work with LGBTQ Persons	4	_____	_____
SONW 487 - Social Work in the Schools	3	_____	_____
SONW 489 - Social Justice and the Environment	4	_____	_____
SONW 490 - Individual Directed Study	1-4	_____	_____
SONW 499 - Special Topics	1-4	_____	_____

Salisbury
UNIVERSITY



CONNECTED DEGREE CURRICULUM

Suggested Course Sequence

ASSOCIATE DEGREE				BACHELOR'S DEGREE			
A.A.S. HUMAN SERVICES DELAWARE TECHNICAL AND COMMUNITY COLLEGE				B.A. SOCIAL WORK SALISBURY UNIVERSITY			
Semester 1 (Fall)			CR	Semester 5 (Fall)			CR
SSC	100	First Year Seminar	1	HIST HIST HIST	101 102 103	World Civilizations I or World Civilizations II or First Year Seminar in World History	4
ENG	101	Critical Thinking and Writing	3	SOWK	300	Human Behavior in the Social Environment I	4
HMS	121	Intro to Human Services	3	SOWK	306	Social Welfare History	4
CIS	107	Intro to Computer Applications	3	SOWK	309	Privilege and Oppression	4
PSY	121	General Psychology	3				
SOC	111	Sociology	3				
			16				16
Semester 2 (Spring)				Semester 6 (Spring)			
ENG	102	Composition and Research	3	SOWK	302	Human Behavior and the Social Environment I	4
HMS	122	Theories of Counseling	3	HIST HIST HIST	101 102 103	World Civilizations I or World Civilizations II or First Year Seminar in World History	4
PSY	223	Abnormal Psychology	3	FTWL	106	Lifelong Fitness and Wellness	3
MAT	120	Contemporary Mathematics or	3 or	SOWK	320	Social Work Practice I	4
MAT	153	College Math and Statistics	4				
HMS	123	Dynamics of Group Communication I	3				
			15/16				15
Semester 3 (Fall)				Semester 7 (Fall)			
HMS	225	Interviewing and Counseling Skills	3	SOWK	400	Social Work Practice ii	4
HMS	221	Ethical Problems and Issues	3	SOWK	330	Policy Practice: Analyst and Advocate	4
POL	111	Political Science	3	SOWK	416	Social Work Research I	4
HMS	243	Directed Practice I	6	SOWK	420	Field Instruction I	4
			15				16
Semester 4 (Spring)				Semester 8 (Spring)			
HMS	223	Social Policy and Program Planning	3	SOWK	410	Social Work Practice III	4
BIO	XXX	Select 1: BIO 110, 120, 140, 150 SELECT BIO 140 FOR TRANSFER TO SALISBURY	4	SOWK	417	Social Work Research II	4
HMS	244	Directed Practice II	6	SOWK	421	Field Instruction II	4
PSY	127	Human Development	3	XXXX	XXX	General or Social Work Elective	3
			16/17				15
Total Credits			62/64				62
<ul style="list-style-type: none"> The Bachelor of Science degree program in Social Work requires a minimum of 120 credits. Course sequencing may vary by semester. See your advisor. 							