

**DELAWARE TECHNICAL AND COMMUNITY COLLEGE
And
SALISBURY UNIVERSITY**

PROGRAM ARTICULATION AGREEMENT

**Associate Degree
Business Administration Transfer**

**Baccalaureate Degree
Management – Human Resources Track**

December 2019 - December 2024

Associate-Baccalaureate Program Articulation Agreement

between

**Delaware Technical and Community College
and
Salisbury University**

for

**Business Administration Transfer/Management –Human Resources
Track**

AGREEMENT

WHEREAS Delaware Technical and Community College and Salisbury University are committed to expanding educational opportunities for the citizens of the State of Delaware, and

WHEREAS the two institutions are committed to providing a smooth transition for students wishing to earn an associate degree and a baccalaureate degree, and

WHEREAS the intent of the two institutions is to avoid duplication of curricula where appropriate within articulated programs of studies, and

WHEREAS the two institutions better serve the educational growth of students and the economic development of the community through cooperative educational planning and optimal utilization of community resources,

BE IT HEREWITH RESOLVED that this agreement commits the partners to full support of an articulation process between similar academic programs offered by the two institutions.

PROVISIONS OF THE AGREEMENT

1. The institutions agree to follow the connected degree curriculums delineated in this document for the transfer of Delaware Tech's Associate Degree Program in Business Administration Transfer and the Salisbury University's Bachelor of Science Degree Program in Management – Human Resources Track.
2. Both educational institutions will cooperate toward developing, disseminating, and presenting the articulated program information to students.
3. Graduates of the Delaware Tech program who have completed the associate degree with a 2.5 grade point average in the business administration core courses (ACC 101, ACC 112, ACC 221, BUS 101, FIN 221, MAT 255, MAT 256, MAT 261, MGT 212, MKT 212) will automatically be accepted into the Perdue School of Business' Upper-Division Professional Program to pursue the baccalaureate program in Accounting at Salisbury University. Delaware Tech students are limited to one repeat attempt per business administration core course in order to qualify for this automatic acceptance.

Students not meeting the above criteria will still qualify for admission to Salisbury University, but not the Upper-Division Professional Program in Accounting, if they complete their Associate Degree with a 2.0 or higher. Such students would be permitted to choose any other non-gated major offered at Salisbury University.

Salisbury University accepts the following three courses taken in fulfillment of the Delaware Tech program, ACC 101 Accounting I, ACC 112 Accounting II, and ACC 221 Cost Accounting as fulfilling Salisbury University's introductory Accounting sequence consisting of the two following courses: ACCT 201 Introduction to Financial Accounting and ACCT 202 Managerial Accounting.

4. Students must complete all courses in the specified associate degree program herein with a grade of C or better to receive the credits for transfer.
5. Students intending to transfer should complete the admissions application for Salisbury University following the third semester of their associate degree program.
6. Students are subject to all the policies and procedures of both institutions.
7. Students are subject to all specific policies pertaining to students admitted to the Management – Human Resources Track Bachelor's Degree Program.

8. This articulation agreement is based on the present curricula contained in this document and it is effective for a period of five years from the date of signing by both parties.
9. Both institutions at any time may initiate changes to this articulation agreement. Both institutions reserve the right to modify the programs as deemed necessary and agree to inform the appropriate individuals of said changes. The senior institution will make a good faith effort to honor the articulation agreement in effect at the time a student is admitted to the Business Administration Transfer Associate Degree Program.

CONNECTED DEGREE ANALYSIS

Suggested Course Sequence and Matching Worksheet

ASSOCIATE DEGREE PROGRAM BUSINESS ADMINISTRATION TRANSFER DELAWARE TECHNICAL & COMMUNITY COLLEGE		BACHELOR'S DEGREE COURSE MATCH OR POTENTIAL COURSE MATCH		BACHELOR'S DEGREE COMPLETION MANAGEMENT – HR TRACK SALISBURY UNIVERSITY	
		M=MATRIX			
Semester 1	Course No./Name	CR	Course No./Name	CR	Semester 5
	ENG 101 Critical Thinking & Academic Writing	3	ENGL 103 – Composition and Research - M	3	ACCT 248 – Legal Environment
	ACC 101 Accounting I	3	DTCC ACC 101 (3 cr)+ACC 112 (3 cr)+ACC 221 (3 cr) = SU ACCT 201 (4 cr)+ACCT 204 (4 cr) <i>Successful completion of 3-course DTCC sequence required for transfer credit to be awarded.</i>	4	INFO 211 Information Systems Concepts
	MAT 153 College Math & Statistics	4	MATH 155 – Modern Statistics – M	4	Natural Science Lab <i>(Must be different discipline than course completed at Del Tech)</i>
	CIS 107 Intro to Computers/Applications OR OAT 152 Excel Level I	3	COSC Elective – Transfer Elective <i>(does not fulfill a requirement for graduation)</i>	3	BUAD 300 – Personal and Professional Dev. & MGMT 320 – Management and Organizational Behavior
	ECO 111 Macroeconomics	3	ECON 212 – Macro Economic Principles - M	3	
	SSC 100 First Year Seminar	1	<i>Does not transfer</i>	0	
	Sub-Total	17		17	15
Semester 2					Semester 6
	ACC 112 Accounting II	3	DTCC ACC 101 (3 cr)+ACC 112 (3 cr)+ACC 221 (3 cr) = SU ACCT 201 (4 cr)+ ACCT 204 (4 cr) <i>Successful completion of 3-course DTCC sequence required for transfer credit to be awarded.</i>	4	FINA 311 – Financial Management
	MAT 255 Business Statistics I	3	MATH ELEC – Transfer Elective <i>(does not fulfill a requirement for graduation, is needed as a Delaware Tech prerequisite to MAT 256 which is needed at Salisbury Univ.)</i>	3	INFO 326 – Operations Management
	ECO 122 Microeconomics	3	ECON 211 – Micro Economic Principles - M	3	MKTG 330 – Principles in Marketing Management
	ENG 102 Composition & Research	3	ENGL Lit – English Literature	3	MGMT 350 – Human Resource Management
	BUS 101 Introduction to Business	3	BUAD 103 – Transfer Elective <i>(needed for 120 total credit hours to graduate)</i> –M	3	FTWL 106 – Lifelong Fitness and Wellness
	Sub-Total	15		16	15

ASSOCIATE DEGREE PROGRAM BUSINESS ADMINISTRATION TRANSFER DELAWARE TECHNICAL & COMMUNITY COLLEGE		BACHELOR'S DEGREE COURSE MATCH OR POTENTIAL COURSE MATCH M=MATRIX		BACHELOR'S DEGREE COMPLETION MANAGEMENT – HR TRACK SALISBURY UNIVERSITY	
Course No./Name Semester 3	CR	Course No./Name	CR	Course No./Name Semester 7	CR
MAT 256 Business Statistics II	3	INFO 281 – Intermediate Business Statistics -M	3	MGMT 325 – Business and Society	3
PSY 121 General Psychology <u>or</u> SOC 111 Sociology I	3	PSYC 101 – General Psychology - M <u>or</u> SOCI 101 – Intro. To Sociology -M	3	MGMT 451 – Staffing and Organizations	3
History & Cultural Change Elective – <i>see electives list</i>	3/4	History IIA – World Civilization -M	3/4	MGMT 338 – Special Topics in Management: Training <u>OR</u> MGMT 454 - Negotiation	3
ACC 221 Cost Accounting I	3	DTCC ACC 101 (3 cr)+ACC 112 (3 cr)+ACC 221 (3 cr) = SU ACCT 201 (4 cr)+ACCT 204 (4 cr) <i>Successful completion of 3-course DTCC sequence required for transfer credit to be awarded (see above for ACC 101 and ACC 112)</i>	0	MGMT 452 –Employee-Management Relations	3
MGT 212 Principles of Management or acceptable program major course	3	MGMT ELEC - Transfer Elective (<i>does not fulfill a requirement for graduation</i>)	3	General Elective (<i>Based on number of total credits transferred in, needed for 120 total credit Salisbury University requirement to graduate</i>)	0-2
FIN 211 Money and Banking	3	FINA ELE – Finance Elective	3		
Sub-Total	18/19		15/16		12/14
Semester 4				Semester 8	
ENG 124 Oral Communications	3	CMAT 100 – Fund. Of Communication - M	3	MGMT 492 – Strategic Management	3
MKT 212 Principles of Marketing or acceptable program major course	3	MKTG ELEC - Transfer Elective (<i>does not fulfill a requirement for graduation</i>)	3	MGMT 425 – Applied Organizational Science <u>or</u> CADR 401 - Dispute Systems Design	3
Tech Support Elective: Science – <i>see electives list</i> MAT 261 Business Calculus with Applications	3-4 4	General Education IVA - Natural Science Lab	4	MGMT 453 - Compensation	3
		MATH 201 – Calculus I - M	4	MGMT 490 – Management Internship	3
Tech Support Elective: History & Cultural Change – <i>see electives list</i>	3-4	History IIB – HIST ELEC - M	3/4		
Sub-Total	16/18		17/18		12
TOTAL	66/69		65/67		54/56



CONNECTED DEGREE CURRICULUM

Suggested Course Sequence

ASSOCIATE DEGREE BUSINESS ADMINISTRATION TRANSFER DELAWARE TECHNICAL AND COMMUNITY COLLEGE				BACHELOR'S DEGREE MANAGEMENT – HUMAN RESOURCES TRACK SALISBURY UNIVERSITY			
FIRST SEMESTER (FALL)			CR	FIFTH SEMESTER (FALL)			CR
ACC	101	Accounting I ^	3	ACCT	248	Legal Environment	3
CIS	107	Intro to Computers & Applications	3				
OAT	152	Excel I		INFO	211	Information Systems Concepts	3
ECO	111	Macroeconomics	3	XXXX	XXX	Natural Science Lab	4
ENG	101	Critical Thinking & Academic Writing	3	BUAD	300	Personal and Professional Dev. &	1
				MGMT	320	Management and Organizational Behavior	3
MAT	153	College Math and Statistics	4				
SSC	100	First Year Seminar	1				
			17				15
SECOND SEMESTER (SPRING)				SIXTH SEMESTER (SPRING)			
ACC	112	Accounting II ^	3	FINA	311	Financial Management	3
BUS	101	Introduction to Business	3	INFO	326	Operations Management	3
ECO	122	Microeconomics	3	MKTG	330	Principles in Marketing Management	3
ENG	102	Composition & Research	3	MGMT	350	Human Resource Management	3
MAT	255	Business Statistics I	3	FTWL	106	Lifelong Fitness & Wellness	3
			15				15
THIRD SEMESTER (FALL)				SEVENTH SEMESTER (FALL)			
ACC	221	Cost Accounting ^	3	MGMT	325	Business and Society	3
XXX	XXX	Tech Support Elective: History/Cultural*	3/4	MGMT	451	Staffing and Organizations	3
MAT	256	Business Statistics II	3	MGMT	338	Special Topics in Mgmt Training	3
				MGMT	454	Negotiation	
MGT	212	Principles of Management	3	MGMT	452	Employee Management Relations	3
PSY	121	General Psychology	3	GENE	ELE	General Education Elective	0-2
SOC	111	Sociology					
FIN	211	Money and Banking	3				
			18/19				12/14
FOURTH SEMESTER (SPRING)				EIGHTH SEMESTER (SPRING)			
ENG	124	Oral Communications	3	MGMT	492	Strategic Management	3
MAT	261	Business Calculus I	4	MGMT	425	Applied Organizational Science	3
				CADR	401	Dispute Systems Design	
MKT	212	Principles of Marketing	3	MGMT	453	Compensation	3
XXX	XXX	Tech Support Elective: History/Cultural*	3/4	MGMT	490	Management Internship	3
XXX	XXX	Tech Support Elective: Science **	3/4				
			16/18				12
TOTAL CREDITS			66/69	TOTAL CREDITS			54/56
* History/Cultural Technology Support Electives: Choose 2: ENG 128, HIS 111, HIS 112 ** Science Technology Support Electives: Choose 1: BIO 100, BIO 110, BIO 140, CHM 110, ENV 190, PHY 111							
^ DTCC ACC 101 (3 cr)+ACC 112 (3 cr)+ACC 221 (3 cr) = SU ACCT 201 (4 cr)+ACCT 204 (4 cr). Successful completion of 3-course DTCC sequence (9 cr) is required for transfer credit to be awarded for 2-course SU sequence (8 cr). The Bachelor of Science Program in Management – Human Resources Track requires a minimum of 120 credits. Course sequencing may vary by semester. See your advisor.							
Cara J. Stanard, M.Ed., Articulation Coordinator, Delaware Technical Community College				Richard T. Wilkens, Ph.D., Associate Provost, Salisbury University			

APPROVAL

This program articulation agreement is between Delaware Technical and Community College's Associate of Applied Science Degree in Business Administration Transfer and Salisbury University's Bachelor Degree in Management – Human Resources Track.

Approval is granted for a period of five years effective on the date both parties have fully executed this agreement.

This agreement may be executed in any number of counterparts and all of such counterparts shall together constitute one and the same instrument. Delivery of an executed counterpart of a signature page of this Agreement in Portable Document Format (PDF) or by facsimile transmission shall be effective as delivery of a manually executed original counterpart of this Agreement.

DELAWARE TECHNICAL COMMUNITY COLLEGE

SALISBURY UNIVERSITY

Dr. Mark T. Brainard, President

Dr. Karen L. Olmstead, Provost and
Senior Vice President of Academic
Affairs

Date

Date

Justina M. Sapna, Vice President for
Academic Affairs

Date

Chala R. Breen, Department Chair,
Business Technologies, Owens Campus

Date

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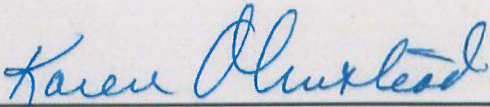
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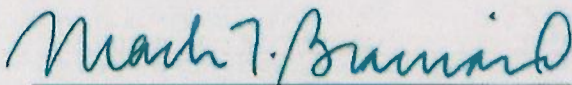
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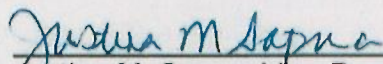
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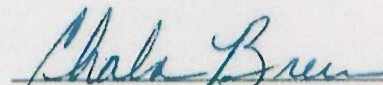
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Justina M. Sapna, Vice President for
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12/20/19

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Chala R. Breen, Department Chair,
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12/16/19

Date